

Anti-Bullying & Harassment Policy

Netsports Youth Camps

At Netsports, we are committed to providing a safe, positive, and inclusive environment where all campers can learn, grow, and enjoy camp activities. Bullying, harassment, and discrimination of any kind will not be tolerated.

Our Commitment

Every camper has the right to:

- Feel safe and respected
- Participate without fear of bullying or exclusion
- Be treated with kindness and sportsmanship

We work to promote teamwork, confidence, and mutual respect in everything we do.

What Is Not Allowed

The following behaviors are prohibited:

- Physical aggression (hitting, pushing, tripping)
- Name-calling, teasing, threats or offensive language
- Excluding others on purpose
- Spreading rumors
- Harassment based on race, religion, gender, disability, ability level, or any personal characteristic
- Inappropriate jokes, gestures, or comments
- Cyberbullying during camp-related activities
- Retaliation against anyone who reports a concern

Reporting Concerns

We encourage campers and families to **speak up**.

Campers may report concerns to:

- Their coach/counselor
- The camp director or camp shift leaders
- Any trusted staff member/Netsports manager

Parents/guardians may contact:

- Camp Director: Joe Williamson
 - Email: youth@netsportsnc.com
- Netsports GM: Jordan Dickerson
 - Email: gm@netsportsnc.com

All reports are taken seriously and handled promptly.

How We Respond

When a concern is reported, we will:

1. Ensure the immediate safety of all campers
2. Review and investigate the situation
3. Communicate with parents/guardians as appropriate
4. Take age-appropriate corrective action

Consequences may include warnings, loss of camp privileges (technology time, free play, etc.), temporary removal from activities, or dismissal from camp in serious cases.

Prevention & Positive Culture

Our staff will:

- Set clear behavior expectations
- Model respectful behavior
- Supervise activities closely
- Encourage inclusion and teamwork
- Address issues early before they escalate

Parent Partnership

We ask parents/guardians to:

- Review expectations with their child
- Encourage respectful behavior
- Communicate any concerns promptly
- Support camp decisions that prioritize safety

Together, we can ensure a safe, supportive, and fun experience for every camper.